

Minutes of the meeting of the Corporation held in the Innovation Centre Wednesday 14 th December 2022 at 5.00pm	
Present:	Paul Walker (Chair of the Corporation) Mark Aberdein (Independent Governor) Alex Barton(Independent Governor) Laura Bell (Vice Chair of the Corporation) Margaret Boneham (Independent Governor) Michelle Brabner (Principal) (excluding item 14.4.2) Catherine Durr (Staff Governor) Rob Firth (Independent Governor) Roderic Gillespie (Independent Governor) Diane Hutchinson (Independent Governor) Kash Kalim (Independent Governor) PJ McGreggor (Student Governor) Susannah Porter (Independent Governor) Elaine Small (Independent Governor) Tom Rowe (Staff Governor)
In Attendance:	Mark Burrows (Deputy Principal) (Part A only) Paris Bonwick (VP Business Services) (Part A only) *Claire Dalrymple (Audit Partner – Wylie and Bissett) (up to and including item 7 only) Lisa Farnhill (Clerk to the Corporation) (excluding item 14.4.3) Stephen Musa (VP Curriculum and Support) (Part A Only) Paula Smith (Dir Finance) (Part A only)
Apologies:	Mo Kundi (Independent Governor) Alex Gamil (Independent Governor)

Absent:

*indicates in attendance via videoconferencing facilities

Minute No.

Minutes

Action

C.24.15 ITEM 1: WELCOME AND APOLOGIES FOR ABSENCE

The Chair opened the meeting by welcoming members and attendees, with a special welcome to those attending their first Corporation meeting. The Deputy Principal was thanked for the presentation delivered ahead of the meeting, outlining the feedback from the Ofsted Inspection, attended by all present in the meeting.

Item 1 noted:

C.24.16 ITEM 2: DECLARATIONS OF INTERESTS

The Principal and Clerk confirmed they would withdraw for relevant items under Part B. The Clerk highlighted her additional responsibilities as the DPO.

ITEM 3: MINUTES FOR APPROVAL

C.24.17

The Chair invited members to raise points of inaccuracy and matters arising not covered by the agenda or within item 4.

With no corrections or additional matters arising, the following minutes were approved:

- 5th July 2023
- 20th July 2023 (EM)
- 14th September 2023 (EM)
- 28th November (EM)

Members agreed that reinstating the October meeting to reduce the volume **Clerk** of information to review in December would be beneficial.

<u>Item 3 – Approved:</u> The Corporation approved the minutes of the meetings of the Full Corporation on 5th July 2023, 20th July 2023, 14th September 2023 and 28th November 2023.

C.24.18 ITEM 4: MATTERS ARISING/ACTION SUMMARY AND CONFIDENTIALITY

The Clerk confirmed there were no outstanding actions or matters arising from the meetings held.

Members noted the intention to ratify a written resolution, relating to the appointment of a SPH, however, this had since been superseded by the EM meeting in September following the applicants withdrawal from the recruitment process.

<u>Item 4 – Resolved:</u> The Corporation noted the details of the report.

C.24.19 ITEM 5: WYLIE AND BISSET PRESENTATION

Claire Dalrymple of Wylie and Bissett provided the Corporation with a presentation to Corporation members to support with their understanding of the auditing of the annual accounts, explaining their role, the terminology used and their involvement and expectations throughout each step of the process. They summarised the work undertaken and how these fit into Governance processes, explaining the approval and sign off process.

Members were provided with an explanation of each section of the audit report, with a summary of their key findings, with the final report to be provided with all references to draft, and all outstanding items, as detailed in section 1.2 to be removed. Members were assured of the expectation for the final review to result in an unqualified audit report, with the auditors having no concerns, following a clean audit. Members asked why the gap letter was required, with it explained that although presenting the findings to the Board, the Lead Audit Partner was actually on annual leave, with it considered inappropriate to sign whilst not on leave, therefore, the gap letter would provide an explanation as to the gap between approval by the Board and Audit sign off. The auditors were thanked for their time and support throughout the process.

<u>Item 5 – Noted</u>

C.24.20 ITEM 6: REPORTS AND RECOMMENDATIONS OF THE AUDIT COMMITTEE

The Committee Vice Chair summarised the meeting of December 6th, 2023, assuring the Corporation of lengthy discussions, questions and challenges, highlighting concerns over the length of the list of outstanding items within the original report of the Auditors, having been assured that these had since been cleared, with it only being an issue of timing and staffing changes.

The attention of the Corporation was drawn to the impact statements, evidencing the depth of discussions held and actions arising as a result of the meeting.

6.1 Curriculum Efficiency Report

The Corporation noted the recommendation of the Committee to review the recommendations within the report, with a request for implementation to be overseen by the relevant Committees.

<u>Item 6.1 – Noted:</u> The Corporation noted the recommendation.

C.24.21 Item 6.2: Annual Internal Audit Report 2022/2023

Redacted.

Item 6.2 - Resolved: Redacted

C.24.22 Item 6.3: Fraud & Irregularity Report 2022/2023

Members confirmed that the incident as reported to the Audit Committee had been resolved without loss, with it clarified the amount, although recovered, had not been material.

<u>Item 6.3 – Resolved:</u> The Corporation resolved to note the update.

C.24.23 Item 6.4: Audit Committee's Annual Report for 2022/2023

The Clerk advised that the Annual Report of the Audit Committee had been approved by the Audit Committee and was presented to the Corporation for consideration and assurance ahead of receiving the financial statements for 2022/2023. The Clerk advised the Corporation that information within the report to support the signing of the financial statements was drawn from a number of sources, including the Internal Auditor's Annual Report, the External Audit of the Financial Statements and the Regularity Report. It was clarified that the Ofsted Inspection was not incorporated as the report had not been published ahead of drafting.

The Clerk highlighted how the report outlined how the Audit Committee has discharged its responsibilities, as set out in the Post 16 Audit Code of Practice within its terms of reference and now taking account of the additional factors associated with Public Sector Bodies, in an effective manner and in the opinion of the Committee:

i) the College's systems of internal control are adequate and effective

ii) the College's arrangements for risk management, control and governance framework and processes for securing economy, efficiency and effectiveness are adequate and effective.

<u>Item 6.4 – Resolved:</u> The Corporation resolved to accept the assurances of the Committee as detailed within the report, endorsing the submission and publication of the report.

C.24.24 ITEM 7: FINANCIAL STATEMENTS 2022/2023 Item 7.1: Regularity Self-Assessment Checklist 2022/2023

The Dir Finance confirmed that the checklist had been reviewed by the Auditors, and they were satisfied that the Corporation had provided sufficient evidence and assurances. The Corporation resolved to approve the report for signing by the Corporation Chair.

<u>Item 7.1 – Approved:</u> The Corporation resolved to approve the signing of the regularity self-assessment checklist.

C.24.25 ITEM 7.2: AUDIT COMPLETION REPORT

The Corporation was given the opportunity to raise queries or questions in relation to the report as presented within the presentation on understanding the process and outline of findings in Item 5.

The auditors were thanked for their time and support throughout the process and the report was approved, subject to a gap letter to cover the period from approval to signing.

Members asked of there were any material issues outstanding, with it clarified all items indicated as outstanding had been addressed, with none having been material. Members were informed that the list had been more extensive than in previous years due to staffing changes, resulting in reduced familiarity with systems and more time required for locating information. Members were assured that post balance sheet events would be incorporated into the sign off and gap letter, again reassuring the Board that this was a formality, with nothing to note, with the gap letter only necessary due to the annual leave of the audit partner.

<u>Item 7.2 – Approved:</u> The Corporation resolved to approve the external report, including the signing of the letters of representation and regularity.

C.24.26 Item 7.3: Financial Statements 2022/2023

The Dir Finance highlighted the points raised by Wylie and Bisset, with an unqualified audit opinion expected from a clean set of accounts.

Members offered their approval for the signing of the accounts, thanking the Dir. Finance for the work undertaken.

<u>Item 7.3 – Approved:</u> The Corporation resolved to approve the signing of the Financial Statements including the letter of representation and statement of regularity.

The Committee Chair confirmed there had been two meetings of the Committee, summarising the reports reviewed at the meetings held on 3rd October 2023 and 28th November 2023, highlighting how the Staff Pay Award recommendation had already been presented to the Board and approved at an Extraordinary Meeting (EM).

Item 8 – Noted: The Corporation resolved to note the update of the Committee.

C.24.28 Item 8.1 Capital Projects and Estates Update (for esstl information)

The Clerk summarised the requirement for Corporation oversight of new projects where the budget exceeded £500,000.

The aims and funding streams for each project were outlined by the Vice Principal Business Services, with it noted the reporting format had differed from that presented to the Resources Committee, taking into account the requirements of the Financial Regulations, clarifying more detail had been provided to the Resources Committee.

A request was made to incorporate a colour coded summary table to the top VP Bus. of the executive summary for each project, with three headings, 'on time' 'on Serv. budget' and 'quality', to support the governors in focusing on areas of risk.

Members asked for more information about the aims and objectives of the Green Hub, with a full overview provided, explaining it linked to the LSIP priorities, with different local colleges funded to address different elements.

The project was described as responsive and adaptable, facilitating delivery that goes above and beyond the curriculum, with members discussing at length the curriculum changes and benefits to students, with hydrogen, wind and heat pump installation to be simulated in the new Hub.

Members considered the risks relating to shifting political priorities, noting that a decision taken not to progress hydrogen plans was made after the bid had been announced. Members were however assured by the flexibility embedded into the plans, providing students with awareness of a variety of systems and fuel sources, extending the knowledge base of those previously limited to understanding electric or gas. A member explained IFATE had a number of enquiries from the hydrogen sector relating to apprenticeships, although, nothing had been developed. Members highlighted the impact of a potential change in government on long term plans, commending the flexible and adaptable approach taken in curriculum development.

A member indicated the need to embed stakeholder feedback into project development and implementation, with positive propositions and benefits embedded into the feedback requests, ensuring the approach was truly collaborative. The Corporation was assured there were processes in place to ensure employers and wider stakeholders were included throughout the bid process, in terms of equipment, skills, layout and knowledge needed now and in the future, with Skills Summits developed for ongoing two-way feedback.

Members clarified that there was no RAAC on wither site, with assurances that the latest survey, had confirmed this.

Item 8.1 – Resoled: The Corporation resolved to note the progress on the projects.

The Clerk explained that there was a statutory duty to report the Gender Pay Gap, therefore, this was presented to the Corporation for information and interrogation ahead of publication.

<u>Item 8.2 – Noted:</u> The Corporation resolved to note the information, endorsing its publication.

C.24.30 ITEM 9: REPORTS OF THE STANDARDS COMMITTEE

The Committee Chair informed the Board that the Committee had met on 26th September and 5th December 2023.

The Corporation were advised of the detailed feedback they had received from the Ofsted inspection, and actions in place to incorporate this into policies, strategies and processes.

Members were advised of the strength of the college culture for equality, diversity and inclusion (EDI), which had been threaded through from the policy, to the strategy and evidenced by the activities undertaken and reported on to the Committee, and then triangulated by the Ofsted feedback. The Committee Chair confirmed the updated EDI strategy and long-term objectives had been endorsed by the Committee, with it suggested milestones would support the delivery and ensure annual targets and reporting linked directly to the objectives.

Members were informed of the review of student engagement activities, with clear indications of positive engagement and actions to address any concerns raised within the survey, with evidence of a positive culture of engagement and interaction between staff and students. It was highlighted that the Committee had reviewed policies and strategies key to underpinning this, with the Committee having approved a comprehensive student engagement strategy, with discussions held on how to ensure this is triangulated with other stakeholder feedback.

The Committee Chair highlighted student feedback relating to understanding assessments had not been as strong as the curriculum and teaching and learning feedback, with an explanation provided that this was due to being an induction survey and thought now being given to how to ensure students understand their course assessment methods from the outset.

The Corporation members were provided with an overview of the discussions around the management and oversight of staffing risks, with the Committee Chair indicating a preference for the risk being split, to consider financial and resource implications separately from the quality impact, noting that CPD and training could also be considered within this.

The Vice Chair of the Audit Committee outlined detailed discussions relating to risk management during their last two meetings, with staffing considered to be one of the college's most critical risks, which needed to be considered by Standards in terms of impact on quality and student experience, as well as Resources, with an action from the meeting to ask Committee Chairs to review how this should be taken forwards at the next Governance meeting.

Members agreed it remained relevant to Resources due to the financial and HR implications, with a suggestion made for a collaborative joint review of staffing risks by members from across the Committees, suggesting the

Clerk/ Chair

development of a staffing Committee, with the Clerk confirming within some colleges, Personnel was a standalone Committee.

A staff governor highlighted the impact of staffing on parental perception, advising this had been fed back within a parent focus group meeting, with members indicating this was valuable feedback, and one of the most powerful comments of the meeting, with stakeholder feedback critical to the work of governance in understanding impact of strategic decisions and measuring risk.

In concluding, the Committee Chair confirmed the meetings had been productive, constructive and incorporated examples of excellent practice alongside awareness of areas to improve, noting fast developments in areas including AI, with the Committee delighted with student engagement and the openness of the team to engage in new ways of working, particularly around embedding stakeholder needs into planning and delivery.

<u>Item 9 – Noted:</u> The Corporation resolved to note the information.

C.24.31 Item 9.1: Policies

The Corporation accepted the recommendation of the Standards Committee and approved the following policies:

- 9.1.1 Equality and Diversity
- 9.1.2 Safeguarding Policy
- 9.1.3 Managing Allegations Policy
- 9.1.4 MSR Policy
- 9.1.5 Freedom of Speech Policy

A member asked for an explanation of NearPod, with it clarified this was a type of presentation software, explaining this had been used by the Corporations for the contextualised safeguarding training circulated to all members over the summer.

Members noted the requirement of the OfS to have an updated Freedom of Speech Policy, with the impact of the OfS decision not to allow deregistration having been reviewed by the Standards Committee.

<u>Item 9.1 – Approved:</u> The Corporation resolved to approve the policies as outlined above.

C.24.32 Item 9.2: Reports presented for information:

9.2.1 Annual Safeguarding Report

The Corporation received the annual report, and asked why safeguarding training did not have 100% completion, with it explained some staff were on maternity leave, or long-term absence, or had been appointed at the time of the report, but not commenced their role or fully completed their induction. Members clarified if there were any risks relating to non-completion, with it confirmed the follow up processes mitigated the risks.

<u>Item 9.2.1 – Noted:</u> The Corporation resolved to accept the assurances provided by the update.

C.24.33 9.2.2 Annual Complaints Report

The Corporation noted the update.

<u>Item 9.2.2 – Noted:</u>

C.24.34 9.3: REPORTS PRESENTED FOR THE APPROVAL OF THE BOARD 9.3.1 Equality and Diversity: Strategy, long term objectives and annual targets

The Vice Principal Curriculum and Support confirmed that the Committee recommendation to consider milestones to support achieving and reporting on completion of the long-term objectives would be reviewed by the Vice Principal Curriculum and Support, along with the link Governor for Student Support, with the Corporation endorsing this approach.

<u>Item 9.3.1 – Approved:</u> The Corporation resolved to approve the Equality and Diversity: Strategy, long term objectives and annual targets.

C.24.35 9.3.2 Self-Assessment Report 2022/23 And Quality Development Plan For 2023/24

The Deputy Principal provided the final part of the Ofsted feedback presentation, covering behaviour and attitudes, personal development and safeguarding, as well as the Enhanced Framework feedback, around meeting local skills needs.

Members were provided with detailed feedback from the Skills Inspection. To support in understanding the judgement, the evidence as presented to the inspectors was outlined. Members noted impact from actions was not yet evident due to the timing of the inspection, with it also highlighted how curriculum developments and changes, based on stakeholder feedback, were clearly embedded into the curriculum planning, however, examples within the inspection were not seen consistently.

Members were given specific examples of employer led changes to the curriculum, alongside plans to develop project-based learning, with the support of employers and other key stakeholders. Members asked if there were ways the employers could have been better prepared for the inspection, with it clarified the planning panels were acknowledged by the inspection team, however, the timing resulted in limited evidence of impact and phraseology of the questions had hindered them. Members suggested the issue was around evidence and recording, and were advised of further issues resulting from the sole focus on employers rather than wider stakeholders.

Members questioned the impact of the skills grading, confirming with the Vice Principal Curriculum and Support that positive marketing communications had been prepared.

In response to a question about timescale for improving apprenticeship provision, the Corporation members were informed a detailed action plan had been shared with members of the Standards Committee, with it anticipated the full impact would be evidenced within nine months. Members were advised that although the EPA issue was outside of the college's control, they had a responsibility to act and feedback on this to ensure they were supporting a culture of improvements and solutions at source.

The Deputy Principal summarised the Quality Improvement Plan, highlighting the focus on developing staff and tackling underperformance, using the college strengths to build on the areas for development. The Corporation were reminded of the agreement to align progress reports to the Strategic Plan

updates, with members reassured that the detailed departmental plans would be overseen at an operational level, with this taking place monthly. Members reiterated the need to incorporate stakeholder feedback into the improvement action plan.

Following a summary of the headlines, members approved the Self-Assessment Report and Quality Improvement Plan.

<u>Item 9.3.1 – Approved:</u> The Corporation resolved to approve the Self-Assessment Report and Quality Improvement Plan.

C.24.36 ITEM 10: REPORTS AND RECOMMENDATIONS OF THE GOVERNANCE COMMITTEE

The Committee Chair confirmed they had held a meeting on October 2nd, and provided an overview of the skills and experience of the recommended appointments outlined under item 10.1.

C.24.37 Item 10.1 Appointment/reappointment (incl Committee placement) for:

- Rebecca Matchett as a full independent member of the Board appointed to the Resources Committee
- Louise Clare (as an associate of the Standards Committee)
- Kevin Burke as an Independent Governors and member of the Standards Committee
- Reappointment of Anita Holt as an associate of the Standards Committee

The Corporation noted how the Interview Panel for Kevin Burke were making their recommendation directly to the Corporation due to the timing of the interview. The strengths of the applicant were summarised, noting a strong commitment to the benefits of FE, a background in engineering, extensive experience relating to FE and local skills needs, as well as over 20 years' experience in Governance.

The Corporation accepted the recommendations of the Committee and Interview Panel and agreed to reappoint Anita Holt as an Associate member of the Standards Committee for a term of two years.

The Corporation approved the appointment of Rebecca Matchett and Kevin Burke as Independent Governors, each for a term of four years, and Louise Clare, as an Associate of the Standards Committee, for a term of two years, all commencing at the start of the new term, on January 8th 2024.

Members were notified of the resignation of Mark Aberdein, who was in attendance for his final meeting as a governor. Mark was thanked for his support.

<u>Item 10.1 – Approved:</u> The Corporation resolved to approve the reappointment of Anita Holt as an Associate member of the Standards Committee for a term of two years.

The Corporation approved the appointment of Rebecca Matchett and Kevin Burke as Independent Governors, each appointed for a term of four years, and Louise Clare, as an Associate of the Standards Committee, for a term of two years, all commencing at the start of the new term, on January 8th 2024.

C.24.38 Item 10.2: Standards Committee Terms of Reference Update

The Clerk advised the Corporation of the recommendation to remove the upper limit for associate members, to facilitate additional flexibility, allowing

the Corporation to appoint members with specialist skills and knowledge to support the work of the Committee without the need to increase the overall size of the Board.

It was confirmed that research indicated associates were more widely used in the sector, with upper limits being uncommon. The Corporation supported this change, noting at the next review of the Terms of Reference for all Committee's, the upper limit for associate members would be removed.

<u>Item 10.2 – Approved:</u> The Corporation resolved to approve the update to the Standards Committee Terms of Reference.

C.24.39 Item 10.3: Governor's Handbook incl. Instruments & Articles and Standing Orders

The Clerk summarised changes to the instruments and articles, highlighting the thought process of the Committee, particularly around governor interview processes.

The attention of members was drawn to the Code of Conduct, reminding members that in reapproving the Code, they were reaffirming their commitment to behave in accordance with the requirements as outlined within it.

The Corporation approved the Handbook, including then amendments to the Instruments and Articles, Standing Orders and Code of Conduct.

<u>Item 10.3 – Approved:</u> The Corporation resolved to approve the Handbook, including the updates to the Instruments and Articles, Standing Orders and Code of Conduct.

C.24.40 Item 11: GOVERNANCE MATTERS 11.1 - Chair's Report

The Corporation Chair summarised the activities undertaken since the last meeting, including supporting with staff and governor recruitment, SPH appraisals, training and the recent inspection. The Chair indicated how the volume of activities undertaken highlighted what a busy term it had been, thanking the Vice Chair for supporting him throughout.

The Chair provided his own reflections on the Ofsted Inspection process, suggesting that the approach of his own industry, where auditing was focused and regular, would both reduce the burden on staff, and allow for more insightful observations, and swift actions should any decline in performance be observed.

The Chair suggested that maintaining a focus on improving student experience, as the Board did, would improve Ofsted's impact and welcomed the suggestion that reforms may be imminent. The Chair expressed his gratitude to the Nominees for leading on the process, and to all staff for their dedication and commitment to showcasing the best the College had to offer throughout the process.

<u>Item 11.1 – Noted:</u> The Corporation resolved to note the update.

C.24.41 11.2 - Self-Assessment of Governance

The Clerk summarised the self-assessment process and outcomes, drawing the attention of members to evidence of full compliance with the adopted Code of Governance, however, highlighted how there remained some discrepancies with members knowledge of compliance in some areas. Complaints awareness was discussed, with a member highlighting how this was a critical aspect of stakeholder engagement.

Members were given an overview of the plans to overhaul the selfassessment process, which would align with the introduction of the updated Code of Governance at the forthcoming Strategy Event in January. Members noted the intention to have a more interactive self-assessment which was supported through the principle based code which moved away from selfassessment as a compliance checklist.

Members offered support for the areas for development and approved the governance development plan.

<u>Item 11.2 – Approved:</u> The Corporation resolved to approve the selfassessment of governance and committed to the Governance Development Plan for 2023/2024.

C.24.42 11.3 - Training Update

Members were invited to highlight any training attended, with many commenting on the high quality of the Sixth Form College Webinar Series. A member asked what the cost had been, with this clarified, and members agreeing it was a cost effective and valuable resource. Members highlighted how interesting and thought provoking the AI and outcomes webinars had been particularly useful, encouraging members to listen to the recordings.

<u>Item 11.3 – Noted:</u> The Corporation resolved to note the update.

C.24.43 ITEM 12: PRINCIPAL'S REPORT

The Chair introduced Item 12, the Principal's Report. The Principal began by confirming that this report followed a new format, providing a high-level summary of information not included within the Committee updates and presented an update of progress against the strategic improvement plan.

The Principal confirmed the new Group logo had been agreed following a staff vote, with guidelines on its use to be established. The Corporation endorsed the decision, noting how the imagery reflected lofty ambitions, with the concept of flying high symbolised by a kite, as suggested by the marketing team. Members noted the intention not to use colours included in the current campus logos to ensure this was seen as a distinct new branding. A member asked if it had been cleared for accessibility issues, noting the colours may present difficulties for some. It was confirmed it had been checked, thanking the governor for the question.

The Principal addressed OfS matters, highlighting the commitment to eight students in their second year of a two-year course, confirming the intention to honour this commitment until the program's completion in June 2024, with it hoped deregistration could take place at the end of 2023 to reduce the administrative burden. It was confirmed the provision of evidence for deregistration, outlining support in place for the students had been rejected, therefore a new application would be required when the students conclude their studies. The Principal highlighted the impact of the OfS's decision to delay deregistration, with members advised there had been an

announcement made to review the work of the regulator, indicating their own experiences had not been positive.

Members were advised the pay award as approved at the EM meeting, had been implemented with positive feedback from staff.

Redacted. Members again expressed their gratitude to staff for their work throughout the process.

The Principal shared a summary of verbal feedback from the stakeholder surveys form the inspection, noting the high response rates, with a summary of comments, and key quotes.

The Principal outlined progress against the college's Strategic Improvement Plan, incorporating Quality Improvement (QI) actions and annual targets. A full scorecard was provided to the Corporation for scrutiny, noting detail behind the high-level statistics were covered within Committee reports, with relevant extracts of the scorecard reviewed at Committee level. The Corporation were advised Performance Board's had commenced, with focus on attendance through engaging and unmissable lessons.

The item concluded with members being invited to ask any further questions, covering topics such as the potential fluctuation in Ofsted ratings, the accessibility of the college logo's colour scheme, and concerns about attendance rates, including questioning comparative data and trends. The Principal responded to queries and clarified points raised during the report.

The Chair thanked the Principal for the comprehensive update, and Item 12 was concluded.

<u>Item 12 – Noted:</u> The Corporation resolved to

C.24.44 ITEM 13: CLOSING COMMENTS (PART A) AND DATE OF NEXT MEETING

The Chair confirmed the next meeting would be on 20th March, reminding members of the Strategy Day on 24th January. All staff and students were wished the best for the festive period, ahead of their withdrawal for Part B.

All staff and student members along with attendees withdrew ahead of Part B.

PART B UNDER THE PAGE BREAK



The meeting closed at 7.20pm